

	ENVIRONMENTAL MANAGEMENT POLICY	Doc No	EMP20062841
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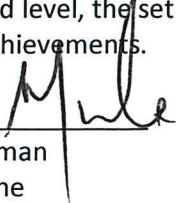
Kulu Civils is a multi-disciplinary construction company conducting business in civil, roads, concrete works and earthworks sector. As a company, we believe in the constitutional right of all employees, clients and communities to exist and work in an environment conducive to sustainable development and are committed to the highest standards of environmental protection throughout all phases of construction by upholding the basic principles of environmental management. As such, Kulu Civils fully acknowledge a moral and legal responsibility for the safe guarding of the environment and the wellbeing of all those affected by the companies construction activities.

Kulu Civils recognizes that:

- A project exist within a physical and socio-economic environment which must be respected.
- All environmental impact of a project should be addressed and managed responsibly.
- All interested and affected parties have the right to information relating to the environmental impacts of a project.
- The broader community should, if possible, enjoy sustainable benefit from a project.
- Community support is essential for the successful completion and subsequent operation of a project.

To achieve our targets and objectives Kulu Civils shall:

- Implement, document, review and maintain an environmental management system based on impact assessments and in line with acceptable international system standard.
- Ensure the communication of the Policy and Environmental Management System with its requirements to all personnel under its direction through induction and training.
- Monitor the effectiveness of this communication and the understanding of the requirements by individuals on the project throughout their daily tasks.
- Enforces management responsibility within a project to ensure compliance with the Environmental Management System and relevant environmental legislation, regulations and standards.
- Reduce and where possible, eliminate and prevent any harmful effects on the environment and community due to soil, air and water pollution or waste generation.
- Recognize the risk of climate change by monitoring and reporting on our energy and water usage.
- Liaise openly with and report publicly to all interested and affected parties on environmental matters.
- Monitor and report upon the effectiveness of the Environmental Management System on an annual basis to ensure continual improvement and compliance.
- Review, at Board level, the set targets, objectives and policy on an annual basis to monitor progress and achievements.


 Executive Chairman
 Mr M I Mazubane

19 / 07 / 2008
 Date